

**Good Shepherd Lutheran Church
Board of Directors Meeting Minutes
October 13, 2009**

In Attendance: Dan Barnett, Mary Struven, Les Wolff, Val Eurman, Spike Moore, Pastor Keith Jones, Susan Huthsing, Kari Zeni, David Lindsey, Randy Forsyth, Doug Vossler, and Cathy Wolff.

Dan Barnett opened the meeting and Pastor Keith lead us in a devotion from Colossians 3:12-17, "Do all in love and peace..."

Approval of Minutes: The following corrections were made to the minutes: from Looking to the Future #2 line 2 should read "will get together first and later with the Boards." Item #3 Elders plans should read "**more** Bible classes." It was moved, seconded and carried to approve the minutes from the Board of Directors meeting of September 8, 2009 as amended.

Looking to the Future:

1. Renewing A Common Purpose—Bernie, Dan, Mary and Pastor Keith met October 1st. They agree that Good Shepherd needs a forum to air grievances. Reverend Ron Rohrer will be contacted October 22 by phone conference.
2. Arlene Gedye gift—a gift of \$400,000 was received from the estate of Arlene Gedye. It was deposited into the LCEF account. There is a six-month time frame set as a goal for deciding on ways to manage the money. The finance committee will come to the Board of Directors within a month with a plan on how to proceed: a meeting time frame, how to notify the congregation, etc. Members of the congregation will be able to submit ideas to present to the voters at a special meeting. Congregational meetings will be held to gather input; there will be multiple opportunities for involvement. Pastor Keith will announce the gift on Sunday and items will be placed in upcoming bulletins.

Old Business:

1. Youth program status—There are currently 5-6 girls and an intermittent boy attending youth group activities. Philip Cook and Cathy Wolff have been leading Sunday evening activities. It is estimated to take between 4 and 5 hours per week to lead a program for the high school youth. The Jr. High would add approximately the same number of hours of preparation.

Sample Job descriptions are with committee members and under review. The youth advisory committee would like to see a dollar amount put back into the 2010 budget for a youth worker. They report we are on "life support" right now with the current group. If we want a youth program to grow, we have to put in more time and effort. It was asked if all youth and parents be contacted to see what is wanted/needed/missing. The consensus of the Board is that youth activity is important and needs to be encouraged and supported. There are three "legs" of the group—scripture, relational, and acts of service.

2. Trustees Report—Spike will be getting bids on major maintenance items for the campus—concrete repair, heating, etc. and will report back.

New Business:

1. 2010 Budget—Doug Vossler reported we are in the third step of a four-step process (approval by the Board of Directors) to get the budget to the voters.

- It was moved seconded and carried to add \$15,000 as a Youth Worker line item to the 2010 budget.
- The only item changed from the budget workshop to present was the lay staff benefits line, due to the increase of the Worship Leader hours from 20 to 24/week.
- It was clarified that for the Major Maintenance line item, \$10,000 would be budgeted and any additional money needed would come from capital funds.
- The Outreach line item would remain \$2,500.
- NYG adult chaperone line item of \$6,200 is based on 4 adults and could change depending on the number of youth attending.
- Property Liability line item \$4,900 should read **Property and Liability** Insurance. Two years ago, an adjuster came out to check if coverage was adequate.
- It was questioned if the increase in sexton hours was necessary. The answer was yes because of the loss of volunteers to do the jobs.
- It was moved and seconded to lower the Cost of Living increase for the Sexton and Pastor salaries from 3% to 1.5%. Discussion included reason for a 3% increase was because last year's increase was only 3% instead of 6%. The Board of Elders requested this due to Pastor Keith carrying the full load of Pastoral duties since Pastor Jim retired in April. (See attached figures from salary.com provided by Mary) The equity share was also questioned and the answer was that we made this arrangement in order to bring a pastor to our church because the cost of housing in our area was so high. The motion did not pass by a vote of 4 to 3.

It was moved, seconded and carried to accept the 2010 proposed budget of \$457,597 with a \$22,597 deficit (there was one opposed)

2. Thrivent Request—See the attached letter from Thrivent requesting permission to ask our congregation members for assistance and fund raising assistance. The request was approved by the Board.
3. Together in Mission—On November 1, Glenn Fluegge, a missionary to South Africa will be a guest pastor at Good Shepherd. Because the LCMS no longer sends out missionaries without congregational support, each missionary needs to raise their own funding. He is looking for families to commit their support of \$6,000 per year (20 families x \$25 per month). This will be joined by support from other congregations.

With no further business or announcements, the meeting was adjourned by Dan Barnett.

Respectfully submitted,

Cathy Wolff