

**Good Shepherd Lutheran Church  
Board of Directors Meeting Minutes  
February 10, 2009**

**In Attendance:** Dan Barnett, Mike Dahlin, Bernie Schaeffer, Spike Moore, Carol Emslie, Sharon Lindsey, Jamie Just, Val Eurman, Susan Huthsing, Randy Forsyth, Les Wolff, and Cathy Wolff.

Dan Barnett opened the meeting and Bernie Schaeffer shared a prayer by Amy Carmichael, "Holy Spirit, think through me until your ideas are my ideas."

**Approval of Minutes:** It was moved, seconded and carried to approve the minutes from the Board of Directors meeting of January 13, 2009 as written.

**Staff Reports from Pastor Jim, Pastor Keith and Jamie are attached.**

**Old Business:**

1. There was a discussion of "What does Good Shepherd do well? Why do these things draw people to church and how can we improve?"
2. The logo was discussed. See attached for compilation of survey results. The Board's input was to use the submitted logos as part of our worship in other areas, i.e. Lent, mission outreach, Sunday School, etc.; the Board was also in agreement to thank the artists for their work, seek their input to update the current logo and get their permission to use their artwork in other areas.

**New Business:**

1. The historical timeline (attached) was discussed. There were corrections and additions given to Val for inclusion.
2. The Finance Committee moved that Good Shepherd pay \$3,000 for an error in Pastor Jim's 2005 W-2. It was seconded and carried.
3. Because of Pastor Jim's retiring as of April 1, 2009, Pastor Keith is requesting \$4,000 to fund a guest pastor once a month. The Elders will meet with Pastor Keith to see where additional coverage will be needed in the pastoral duties after Pastor Jim retires.
4. The Finance Committee reported that the Family Life Center carries a fund balance of \$27,315 asked the Board to approve the following fund transfers:
  - a) \$2,500 redistributed to paying into the preschool for remodeling of the preschool bathrooms
  - b) \$1,750, the Shipman donation, for children's ministries to be overseen by Pastor Jim
  - c) \$23,000 to be transferred to the capital improvement fund

It was moved, seconded and carried to transfer the above funds.

6. The secretary needs to notify the bookkeeper of any financial decisions made by the Board the day following the meeting.

7. Regarding Pastor Jim's retiring, he does not want a party. Becky is planning an open house. There was discussion of whether a BBQ after Lent and Easter services are over would be accepted by the Johnson's.
8. Randy Forsyth questioned where funds come from for supporting individuals with needs. If the fund were to be expanded, what would be the parameters? If someone needs gas or food, the Elders Fund is available on a case-by-case basis. Randy asked if we go out to find the needy or wait until they come to us. Bernie replied that if the Pastors know of a need, a request is made to the Elders.

With no further business or announcements, the meeting was closed in prayer by Les Wolff.

Respectfully submitted,

Cathy Wolff